

# JF&CS

## JEWISH FAMILY AND CHILD SERVICE OF GREATER TORONTO

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CRA Registered Charity  
118974229RR0001

August 2020

Jewish Family and Child Service is a multi-service agency that strengthens and supports individuals, children, families and communities by increasing safety and security, improving mental health and wellness and reducing the effects of poverty, within the context of Jewish values. In 2019, during the development of our current Strategic Plan, leadership of JF&CS added “Inclusion and Diversity” to our Agency Values. Our commitment to this value reaffirms our belief in providing equitable access to all our services for community members of any income, family structure, ability, sexual orientation, gender identity, religious affiliation, level of observance, race, ethnicity, cultural identity and place of origin.

As an organization we are excited and proud to be affiliated with No Silence on Race, a movement founded by Black Jews, non-Black Jews of colour and allies. No Silence on Race is dedicated to creating an Anti-racist, inclusive and equitable Jewish community. Using their 9 Pillars, which can be found here: <https://www.nosilenceonrace.ca/>, our objective at JF&CS is to challenge and inform our existing practices to address issues of racial inequity in our work and community.

Along with our affiliation with No Silence On Race, JF&CS is also developing an agency-wide plan to further ensure our staff, clients, volunteers, board members and stakeholders share our goal of integrating the values of diversity, inclusion, anti-racism and anti-oppression into our daily practice and culture.

We are honoured to join the growing list of people and organizations dedicated to ensuring our community is a safe and welcoming place for all Jews.

**Brian Prousky**

Executive Director