



# The Social Media Issue

In this year's Annual Report, we've allowed our clients\* to tell their stories and highlight important issues through their social media accounts. This is, after all, the method of communication most widely used to share our joys, sorrows, achievements, losses and everything in between.

You will meet Alissa, a former client of our Woman Abuse program; Lev, a youth in the care of JF&CS; Sabrina, a loving mom receiving Supplementary Financial Assistance from us; and Gerry, a former client of our joint JVS Toronto-JF&CS Employment Program.

If their stories affect you, there are many ways to become involved at JF&CS. Volunteer opportunities abound, and donations are always needed. Visit us online at www.jfandcs.com and stay in touch with us at facebook.com/jfandcs.

# 2015-2016 BY THE NUMBERS



The total number of clients served by JF&CS was 12,839



students at public schools and Jewish day schools received counselling through our School Social Work program

volunteer hours were dedicated to our clients and their families by

**104** direct service volunteers



**366** abused women and **464** of their children received safety planning, counselling, crisis intervention, emergency financial assistance, and more

During our 2015 Chanukah Drive for Dreidels, JF&CS distributed more than



in gift cards and 2000 toys to children and youth in need.



**787** people received individual, couples, and/or family counselling





monthly and/or emergency financial support through our UJA-funded Supplementary Financial Assistance Program



1,003



Our Jewish Hospice Program provided **331** individuals and their families with endof-life emotional, practical and spiritual support

<sup>\*</sup> In this Report, details and names of clients/social media handles/screen names have been altered to ensure anonymity.

# From the President, Board of Directors

It does not seem like very long ago that I was introduced at the Annual General Meeting as the incoming President of the Board of Directors. At that time I knew that it would be a year of change for the Agency as Richard Cummings would be retiring, and a new executive director would take the helm. Richard held the position for ten years and during that time he had been an exemplary leader. Among other things, Richard guided the Agency through a child welfare funding crisis and service delivery transformation as well as the relocation of its three branches. He significantly expanded its fundraising efforts, rebranded the Agency and championed the development of a Centre of Excellence along with a structural, organizational shift. He did all of this while overseeing the daily operations; it was clear that Richard would be missed.

At the time of the AGM we were in the midst of the search process for a new executive director. Those of us who were members of the search committee had some concerns as to whether a candidate would come forward who could fill the hole that would be left by Richard's departure.

In January, Brian Prousky joined Jewish Family & Child as the new executive director. How lucky we were! It was a homecoming of sorts for Brian as he started his career as a front line social worker at JF&CS. Without exception, everyone who has interacted with Brian has commented on his intelligence, passion, quick wit, inclusiveness, sensitivity, and leadership skills. Brian is a quick study; in just a few short months he has developed a strong grasp of both the internal workings of the Agency and its multitude of external relationships with funders, regulators, donors, community partners and others. I will say it again – we



**Merle Rosenhek** 

are fortunate that Brian chose to return to Jewish Family & Child at this point in his

And Brian's transition into his new role has been all the more challenging due to many new government-initiated child welfare-related accountability requirements. Moreover, the government has called for reconfiguration of the child welfare sector, stating that this may entail a significant reduction in the number of children's aid societies (CAS). There are some concerns that JF&CS' designation as of whom plays an important role in a CAS is at risk. In addition to settling into the role of executive director, Brian has led an extensive advocacy effort on behalf services is greater today than ever. As of JF&CS within the child welfare sector and with government and community members. These advocacy efforts will continue until all who play a role in the future of the child welfare sector have heard the case of Jewish Family & Child.

JF&CS is the premier social service agency serving the Jewish population in the GTA, providing over 30 programs and services on a fully integrated, seamless basis to the vulnerable from cradle to grave. It operates in accordance with the preferred client-centric wraparound model of service in a very cost efficient manner. It is due to the dedicated, highly skilled and experienced staff that Jewish Family & Child achieves excellent results. Thank you!

Thank you to our funding partners - the Ontario government, UJA Federation of Greater Toronto, and United Way Toronto and York Region - without whose resources we would be unable to fulfill our mission. And thank you as well to our many donors whose support is increasingly vital to our good work.

To the committee members of JF&CS' signature fundraising event, Jewish Folks Telling Jokes, I express my gratitude for your dedication which has led to raising more than \$1 million, and providing community awareness of the role JF&CS plays. I also thank our young professionals, JF&CS Emerging Leaders, whose Cringe Worthy 2.0 event was a sold-out success!

And finally I am extremely appreciative of the commitment of my fellow Board members, committee members, and volunteers. We are a team - each the work of JF&CS. The need in the community for our programs and I stated in my speech at the AGM last September, it is an honour to serve as the lay leader of Jewish Family & Child; I look forward to the coming year.

## From the Executive Director

Returning to Jewish Family & Child after nearly two decades has been an honour and privilege. When I left, the great Gordy Wolfe was the executive director. The reputation of the Agency as a leader in service excellence was well-established and spreading throughout the province. The staff and volunteers were exemplary in their commitment to helping those in need and limitless in their empathy. Our Board was forward-thinking and passionate in its advocacy. The clients we served resembled us in every way except for the misfortune of their circumstances; they were our lessons in resilience and the indomitable nature of the human spirit. Computerization was well underway, though typewriters and Dictaphones remained the technologies of choice for a stubborn minority. A generous combination of funding from the United Jewish Appeal, United Way, Government of Ontario and individual donors not only kept us afloat, but provided us with opportunities for innovation and growth.

Today, with the exception of a colossal advance in the technologies used to enable our work, I'm delighted to report that the essence of what we did well hasn't changed. Our place in the community as a beacon of hope and opportunity remains strong. Our commitment to solving complex problems one person or family at a time, or more broadly and systemically with our partner agencies is unwavering.

Our talented staff, volunteers and Board members are the life-blood of the Agency; it's because of them that our collective heart has the capacity to serve the full diversity of our growing and vital community. Every day, our clients inspire us to do our best work with their stories of perseverance and courage. With the generosity of our funders and donors, we're able to offer



**Brian Prousky** 

a range of services that span the human life cycle.

In last year's Annual Report, my wise and able predecessor, Richard Cummings, wrote about a newly formed coalition of Jewish social service agencies, led by UJA Federation, whose goal was no less lofty than to reduce poverty in the Greater Toronto Area to the point of eradication.

Since that time, utilizing a theoretical framework known as "Collective Impact", the work of our group has been progressive, significant and inspiring. Our understanding of the factors contributing to situational and generational poverty has never been clearer. Our focus on developing swift pathways to restoring our clients' dignity and self-sufficiency has never been sharper. With our partner agencies and UJA Federation, we have set a course to create a single point of access for vulnerable seniors and Holocaust survivors, and will soon broaden our focus to more effectively serve our community's most marginalized children and families.

The work of our group has complemented and strengthened our own Agency's longstanding poverty reduction programs. Increasingly, we have employed a holistic approach to helping clients whose main sources of income are various types of social assistance or who are part of the working poor - precariously employed and/or earning wages that are insufficient to

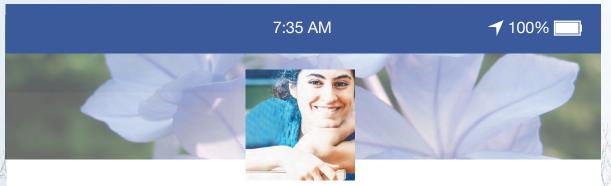
push them above the poverty line.

Not acting quickly and resolutely on behalf of the 13% of our community who live in poverty would be shameful and unforgivable.

Also featured in last year's Report was a brief update on our unique, integrative approach to the delivery of child welfare services. Since then, our approach has continued to yield unparalleled positive outcomes for children and families. The sector in which we deliver those services; however, has undergone a seismic shift, leaving us concerned about, and advocating for, our enduring presence within the reconfigured landscape of Ontario's child welfare system. In her report, our Board President, Merle Rosenhek, our most tireless and inspiring advocate, has written eloquently about this development.

In the coming year, despite the above-mentioned challenges, we will continue to fulfill the promise of our strategic plan. Our focus will remain on service excellence, reputation building, financial stability, sector leadership and organizational renewal. We will continue to ensure our values of mutual accountability, trust and collaboration, learning and renewal, and care and resilience are embedded in our work with children and families so that their expert voices of lived-experience remain at the centre of our decision making.

On a personal note, I extend my deepest gratitude to Merle and our devoted Board of Directors, to the senior team and staff throughout the Agency, and, in particular to Eileen Olmer, my primary navigator and advice-giver. You have all made my transition back to JF&CS a true pleasure. In your day-to-day commitment to bringing our values to life, you are all my heroes.



# Alissa Steiner

Look at my gorgeous, healthy girls! Could not be more grateful to Jewish Family & Child for their years of support, counselling and financial assistance and for introducing me to other women who truly understand what it means to be a domestic abuse survivor. #itsneverokay #mamabird #lovemysocialworker #askforhelp





#### Wendy J. Winter

You are a force! Lucy and Emma are such amazing kids and you should be so proud!

Wednesday at 8:15 PM • Like • Reply



#### David Lefko

Ladies and gentlemen, meet my sister #WonderWoman Tuesday at 1:07 AM • Like • Reply



#### **Cindy Marshall-Levenstein**

Your post brought tears to my eyes. I know other women who need to reach out and get help, but they're just too scared of the repercussions. So inspiring, Alissa. It makes me proud to call you my friend.

Thursday at 11:45 PM • Like • Reply



#### Sophie Nguyen

I'm taking you out for lunch this week. I need to hear the full story Wednesday at 2:34 PM • Like • Reply



#### Joan Johnson

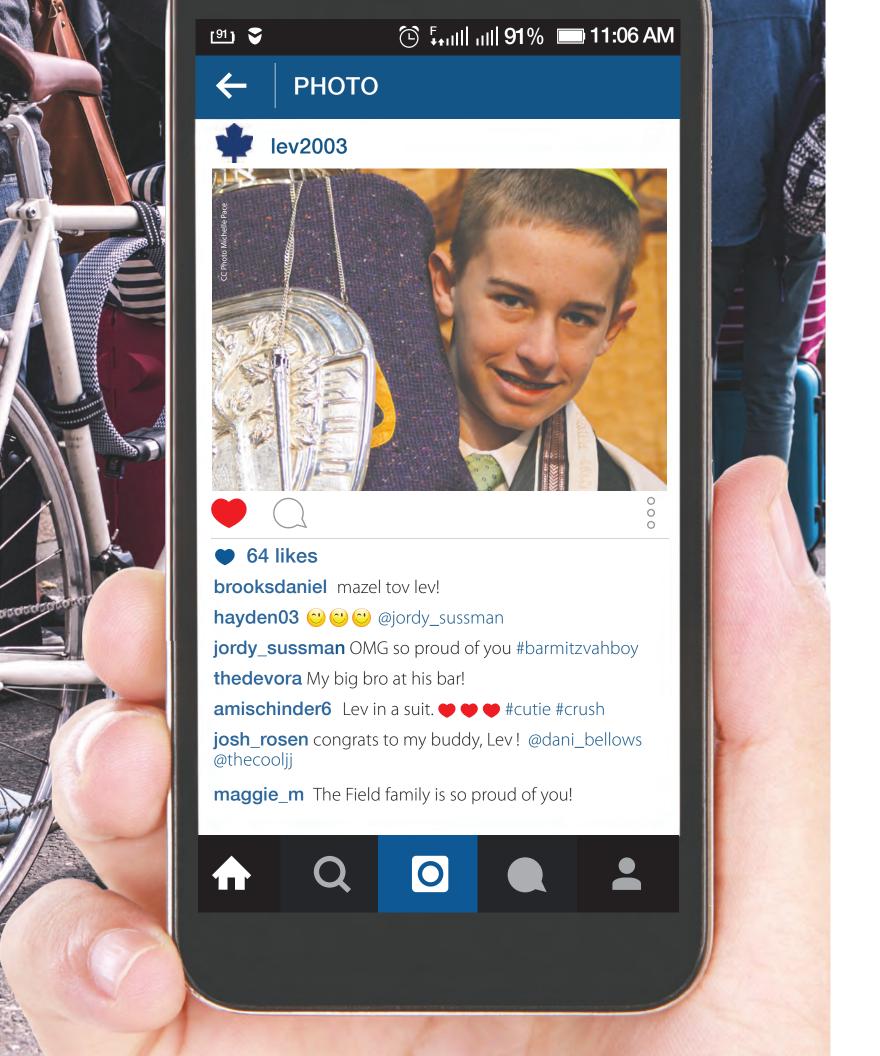
I remember the day you left like it was yesterday. So scary but so necessary! I miss watching your twins run through the sprinkler on the front lawn, but knowing they're safe and happy truly pleases me.

Wednesday at 8:15 AM • Like • Reply









" School used to make me stressed all the time because I didn't have the things that my friends all have.

When I was little, my mom was seriously addicted to drugs. When I was ten she died from an overdose. I miss her every day but she was so sad and sick all the time, and I think now she's probably happy. So I've lived in a foster home since then and don't get me wrong, I'm okay and my foster parents treat me so well, but they're not rich or anything either. I'm not stressed at school anymore though 'cause my social worker at JF&CS makes sure I have clothes in my closet, gift cards on my birthday and Chanukah, new school supplies every year, and lots of other support too. I even get to go to camp every summer with my friends! I know how lucky I am – trust me. When I turned twelve, my foster mom told me that because of the Simcha Fund at JF&CS, I was going to be able to have a Bar Mitzvah. She said it couldn't be a big party like some of my friends, but I didn't care. It ended up being amazing 'cause I had two families there - my foster family and my JF&CS family."









# Sabrina Silver @SabrinaS

What a difference a smile makes! All my gratitude to JF&CS and Alpha Omega for changing my daughter's smile and her life ... for free!



8:18 AM - 17 Jul 2016





Alex Schwarz @Asch66 - 2d

@SabrinaS Nicola looks so grown up and beautiful!

17



David Finch @fincher - 2d

@SabrinaS Wow! Wow wow!





Simon Phillips @simonphillips1 - 1d

@SabrinaS As a dentist, I'm proud that others in my profession are doing such noble and compassionate work. Your daughter's smile is radiant.



Valerie Roper @roperval - 1d

@SabrinaS Not sure who is happier - mom or daughter? Gorgeous!



Patricia Handler @pattyhands - 4h @SabrinaS What a difference indeed! Thrilled for Nicola!

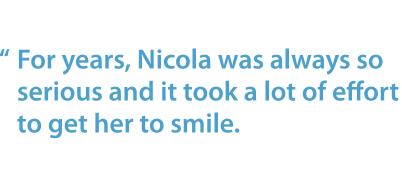


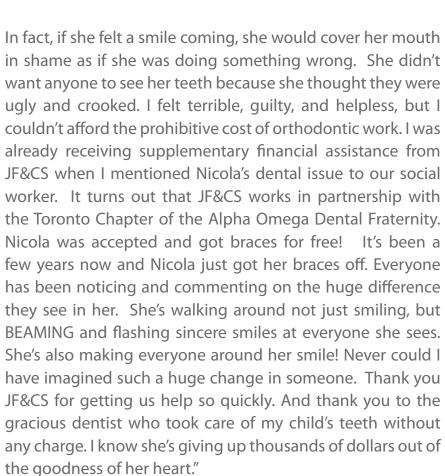


Nicki Silver @nicsilver99 - 1h

@SabrinaS Love you, mom (even tho I look totally embarrassed in that pic) and love JF&CS and Alpha Omega!











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1h



Gerald R. Levy Bookkeeper at Vitality Integrated Health Services Centre



Starting Over at 60: Never Too Late to Begin a New Career www.bloglife.com/post/1645830/startingover



Ron Lerman Great article and most inspiring, Gerry. 9h Kudos!

Like • Reply



**Vitality Integrated Health Services Centre** We are fortunate to have you on board, Gerry.

Like • Reply



Susan Marks Just read your article, Gerald. It's heartening to know that there are such great community services out there for us at any age. Makes me feel safe and proud to live in this city.

Like • Reply

Add a comment...





It wasn't even that bad of a fall, but I knew the minute it happened that my knee would never be the same. Problem was, I worked as a security guard and there was no way I could continue my job; I had to resign after 25 years. That's when things got really bad for me and Shirley because I had to go on ODSP. A friend told me about JF&CS and through them I was able to get myself some much needed financial assistance, but I wanted a longterm plan and a way out of the rut I found myself in. My social worker enrolled me in the JF&CS Joint Employment Program with JVS Toronto. I worked with the JVS counsellor and went through a career exploration process only to discover that I had some pretty great math skills. She suggested I consider bookkeeping and I hardly had to think about it before agreeing! They leveraged some provincial funding to cover the cost of my training and even helped me find a co-op placement. The whole process took about two years but I got myself a bookkeeping job at 63 years old! I really enjoy the work, and it turns out I'm pretty good at it too! I'm no longer a client at JF&CS or JVS and I'm back to total independence. Now I just gotta figure out how to retire one day!"

# Thank You!



#### 1868 SOCIETY

We gratefully acknowledge members of the 1868 Society – devoted donors who contribute to JF&CS each year for 5 or more years. 1868 Society members are marked with a purple diamond: •



#### **MONTHLY MITZVAH MAKERS**

We gratefully acknowledge Monthly Mitzvah Makers – donors who contribute to JF&CS each month. Monthly Mitzvah Makers are marked with a green diamond: •

Our sincere appreciation to the many JF&CS donors who wish to remain anonymous, and to those who support our work but whose names do not appear in this list. Every effort has been made to ensure proper recognition of each donor (\$180+). We apologize for any errors/omissions.

#### **PLANNED GIFTS**

We gratefully acknowledge the generosity of our donors who have included Jewish Family & Child in their estate plans.

#### **GIFTS-IN-KIND**

We gratefully acknowledge the generosity of donors who have supported Jewish Family & Child through giftsin-kind, including simcha baskets, sports and event tickets and items for our Just-A-Second Shop.

#### **TRIBUTES AND MEMORIALS**

We gratefully acknowledge the individuals and families who have considered Jewish Family & Child at their times of joy and sadness by choosing our organization as the beneficiary of their tributes and memorials.

#### **ECHOAGE**

We gratefully acknowledge the children and their families who have chosen Jewish Family & Child as the beneficiary of their birthday celebrations.

#### **ENDOWMENTS**

We acknowledge with gratitude the following endowments that have been established with Jewish Family & Child. Some are presently making a difference; others will make a difference in years to come:

Alfie Magerman Memorial Camp Fund Abraham & Marcy Fish Fund Banack Family Chanukah Fund The Barbara Pinchuk Unsung Heroes Legacy Fund Bert & Barbara Stitt Family Children's Fund Beverley Black Fund BrightEnd Spirits Fund David Baum Scholarship Fund Dora Fichman Schwarz & Charles Schwarz Scholarship Fund Dora Wilensky Memorial Fund Eva Landa Memorial Scholarship Fund Edna Levitt Scholarship Fund Elinor Gertner Fund Freda Manson Bacher Fund Gordon S. Wolfe Children & Youth Fund Henry Korenblum 1:1 Camp Fund Herzig Cuperfain Family Fund The Idek Geitzhals Camp Fund Jenne & Henry Goodman Scholarship Fund Jeremy & Jo-anne Cole Levelling the Playing Field Fund

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Evan Brooker 🔷 Carol & Peter Brown Gary & Gail Brown • Mitchell & Amy Brown Neil Brown

Sheila Browne Paul & Abbey Brumer Lois Buckstein

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Joseph & Marilynne Cass **Gerald Charney** Charney Family Foundation •

Barbara S. Chatz Bayla & Allan Cheskes Sheldon Cheskes

Sharon Chodirker & Chaim Bell • Dana Claxton

Edith & Jerome Cohen Robin Cohen • Tziporah Cohen

Bruce & Shayla Cole 🔷 Esther Cole Diane Crangle •

Crofton Moore Nancy Cummings Gold & Marc Gold

Helen Daniels • Leo & Faigie Davids

Anita Dermer •

Malka Deutsch Sara Diamond Tarvn Diamond

Leah Direnfeld Leonard & Judy Direnfel •

DIVORCEmate Software Inc. Lara Dodo

Daniel Drucker & Chervl Rosen

Ari B. Eisen Mark & Ruth Eisen David & Amanda Eisenstat

Debra Eklove David & Judy Engel Engelite Charitable Foundation •

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F5

Jeffrey & Zelda Farber • Noah Farber Sheila Fedder • Beth Feffer •

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Wendy Kauffman Kehilla Residential Programme

The Kelman Charitable Foundation Michael & Rachel Kerbel Mark Kerzner & Ilyse Smith Dora & Harry Kichler Steven Kichler

Jessica & Brian Kimmel Cathy & Mitchell Klaiman Zev & Jennifer Korman Sheryl & Peter Korn

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Stanley Kugelmass & Margery Hecht-Kugelmass ◆ Michael & Pamela Kuhl

Harriette Laing •

Oren Lahav

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Rochelle Rosenblum

Peter & Carol Rothbart •

William & Bertha Rosengarten ◆

Stan Rosenblum

Sam Rosmarin

Sanford Shessel Randy & Donna Shiff Diane & Gary Shiffman ◆ Harold & Beverly Shifman Sol Shiner • Paul Shnier Ted Shoub Diane Sidenberg Shawna Sidney Amy Sieger Eileen & Shoel Silver Ruth Simon • Brenda Simpson Henry & Sueann Singer ◆ Pearl & Louis Sklar Leslie Skop Ira Smith Rowan & Sarah Smulowitz Jordan & Sandi Soll Morris Sosnovitch Steve & Judy Springer Lauren Stein 🔷 Joseph & Elaine Steiner Wendy Switzer Myles Connie Taras-Gold

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Allan & Lorraine Sheps ◆

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The Marder Family Foundation Stephen & Carole Title David & Lili Tobias • Larry & Frieda Torkin Susanne Tyber Lesley Sandler-Griff & Adam Griff • Sharon Ungerman Jack & Marsha Urowitz • Miriam Varadi Jenn Vinnitsky Elliott & Helene Wahle • Ron Wald Mark & Reva Waldman • Laura Wallace Aaron Wapner & Deena Ages • Martin & Eleanor Wasserman George & Florence Weinberger Bernard Weinstein • Terri & Stephen Weintraub • David Weiss & Nora Gold Jeremy & Susan Weitz ◆ Gilda Whyne **Daniel Winberg** Jonathan Winberg 🔷 🔷 Jack & Nan Wiseman ◆ Miriam Wodlinger • David Wolfe

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Gloria Wunder •

Paul & Leslie Wynn

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## **JEWISH FAMILY & CHILD | SUMMARIZED OPERATING FINANCIAL REPORT**

For the year ended March 31, 2016

REVENUE	<b>2016</b> \$	<b>2015</b> \$
Ontario Ministries of Children and Youth Services, Community and Social Services	9,405,451	9,382,334
UJA Federation of Greater Toronto	5,513,017	5,708,285
United Way Toronto & York Region	1,936,161	1,918,717
Donations and bequests	1,493,515	1,165,823
Other income	1,014,605	1,109,423
Conference on Jewish Material Claims Against Germany	558,307	581,933
The Regional Municipality of York	581,042	507,961
Fees from clients	290,829	268,964
Total Operating Revenue	20,792,927	20,643,440
EXPENDITURES		
Child Welfare Services	8,080,617	8,196,656
Programs and Services (including prevention, outreach, counselling and financial assistance delivery)	8,726,704	8,659,806
Direct Financial Assistance to Clients*	3,968,494	3,686,958
Total Operating Expenditures	20,775,815	20,543,420
*Includes camp and Passover assistance and emergency assistance to Holocaust survivors.		
Excess (deficiency) of revenues over expenses before the following	17,112	100,020
Payback of disallowed prior years' HST claimed	0	255,072
Excess (deficiency) of revenues over expenses for the year	17,112	(155,052)

Audited Financial Statements including a report by Ernst & Young LLP, Chartered Professional Accountants are available at the office of JF&CS.





Our funders









**JEWISH FAMILY & CHILD** 

4600 Bathurst Street, Toronto, Ontario M2R 3V3 416.638.7800

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# **OUR MISSION**

Jewish Family & Child supports the healthy development of individuals, children, families, and communities through prevention, protection, counselling, education and advocacy services, within the context of Jewish values.

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